

# Information Services Group, Inc.

In recognition of completing the prescribed course of study and demonstrating its practical application in the field of digital advisory services

The Information Services Group Executive Board hereby confers upon

## Ryan Hamze

The professional designation of:

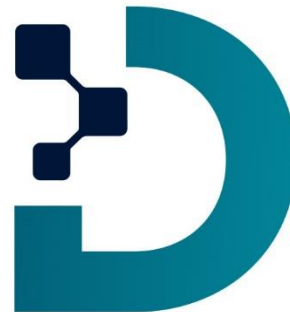
**Digital & AI Certified | Fellow**

This 3rd day of January Two Thousand and Twenty-Five



A handwritten signature in black ink that reads "Michael P. Connors".

Michael P. Connors  
Chairman of the Board and  
Chief Executive Officer



A handwritten signature in black ink that reads "Steven E. Hall".

Steven E. Hall  
President and Partner  
ISG Digital Advisory Services